



**Suzanne Aubert
Catholic School**
Engage - Inspire - Empower Through Christ

Foundation Teacher - Kaiako Application Package

This application package includes:

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Advertisement - Teacher

Suzanne Aubert Catholic School (I)

Scale A Teacher - Kaiako (Tagged)

Year 3-4

Full time, Permanent

Start date - Monday 2 May 2022 (Term 2)

Suzanne Aubert Catholic School is a new integrated Y1–6 Catholic primary school which opened in Papamoa in February 2021. Our coastal school currently has a roll of 113 learners and is situated in Papamoa East. Our foundation school serves a large, diverse and emerging community and is part of the All Saints by the Sea Catholic Parish. Our vision is to engage, inspire and empower through Christ.

We seek a teacher who is committed to designing learning that will engage, inspire and empower global citizens for the future. Our passionate teacher will be innovative, collaborative and purposeful in creating learning opportunities that promote agency, inquiry and authentic contexts. With learning at the centre, we aim to foster a world class Catholic education that empowers children to be courageous, creative, collaborative and faithful to our special Catholic Character. We aim to promote a sense of compassion and manaakitanga through service in our community in the spirit of our patron Suzanne Aubert. Our learning environments are flexible and based on current theories of learning and futures oriented practices. A willingness and ability to participate in religious instruction appropriate to the special character of the school is a condition of appointment. A job share arrangement could be considered for this position. Please indicate this in your application.

Application packs will be available to download from our website [here](#) from 4pm Tuesday 21st December.



Suzanne Aubert
Catholic School
Engage - Inspire - Empower Through Christ

Letter of Application

Dear Applicant,

Thank you for your interest in joining the team at Suzanne Aubert Catholic School. This is a unique and exciting opportunity for a passionate and enthusiastic educator to contribute to the foundation journey of our new school. It is important to us that the teachers we appoint share our philosophy around learning and can genuinely commit to the vision for the school which is to **engage, inspire and empower through Christ**.

We are seeking an educator to join our team who displays empathy, integrity and a high level of emotional intelligence. The successful applicant will foster a learning culture that is positive, appreciative and celebrates progress and achievement. We seek a kaiako who can design learning that will engage, inspire and empower global citizens for the future. Our passionate educator will be innovative, collaborative and purposeful in creating learning experiences that promote agency, inquiry and authentic contexts. With learning at the centre, we aim to foster a world class Catholic education that empowers children to be courageous, creative, collaborative and faithful to our special Catholic Character.

We aim to promote a sense of compassion and manaakitanga through service in our community in the spirit of Suzanne Aubert. Our learning environments are flexible and based on current theories of learning and futures oriented practices. This is a tagged position which means a willingness and ability to participate in religious instruction appropriate to the special character of the school is a condition of appointment. A job share arrangement could be considered for this position. Please indicate this in your application. There will be an opportunity for shortlisted applicants to share their vision for learning and demonstrate their strengths of practice during the recruitment process.

Please ensure you include the following in your completed application:

Email to Office Administrator	Responses collected in Google Forms
<ul style="list-style-type: none">Covering letterCurriculum Vitae	<ul style="list-style-type: none">Application FormSelf Evaluation FormCI47 Form (Required for Tagged positions)

For any further enquiries, please contact the Office Administrator on office@suzanneaubert.school.nz. We look forward to receiving your application.

Ngā mihi nui
Suzanne Aubert Catholic School Leadership Team



Anthony Mills

Foundation Principal - Tumuaki



Shelley McKay

Foundation Deputy Principal - Tumuaki Tuarua

The Journey of Our Foundation School

Suzanne Aubert Catholic School is a new integrated Year 1-6 Catholic primary school which opened in Papamoa in February 2021. Our coastal school currently has a roll of 113 learners and will continue to grow to a capped roll of 150 by the end of 2022. Our foundation school is situated in Papamoa East and serves a large, diverse and emerging community. We are part of the All Saints by the Sea Catholic Parish. The catchment area for our school includes Papamoa South, Papamoa East (from Domain Road), through Te Puke and as far as Pukehina Beach.

Our school patron Suzanne Aubert is the founder of the religious order, the Sisters of Compassion, which is the only home-grown order in Aotearoa New Zealand. She is on the journey to becoming canonised as a Saint in the Catholic Church.

The vision of Suzanne Aubert Catholic School is:

To Engage, Inspire and Empower Through Christ.

The Board and Staff have developed this vision in consultation with our local iwi, Parish and the Sisters of Compassion.

Through consultation with our whānau and community, we have developed the Principles for Living and Learning (the Seven C's):

- Christ-like
- Compassionate
- Collaborative
- Creative
- Curious
- Courageous
- Connected

These are dispositions that we promote and aspire to in our learning and relationships.

Our school consists of three learning teams Hikurangi (Year 0-2), Mangatawa (Year 3-4) and Kopukairoa (Year 5-6) which are named after our local maunga and the cultural narrative of iwi Ngā Potiki (Legend of the Three Whales). Our learning teams are spread across two learning environments Kawakawa (Year 0-2) and Harakeke (Year 3-6) which are named after native plants that Suzanne Aubert used in her herbal rongoa.

As our school grows, we are excited about the prospect of welcoming new members to our foundation team to further enhance our Suzanne Aubert learning community in 2022.

Person Specification

The Board of Trustees, Leadership Team and staff value the following aspirational dispositions for teachers at Suzanne Aubert Catholic School:

A Teacher at Suzanne Aubert Catholic School will:

- Demonstrate a willingness to support the Catholic Character of the School
- Promote the school vision to engage, inspire and empower learners through Christ
- Keep learning at the centre of their practice
- Be committed to improving outcomes for all learners
- Promote culturally responsive relationships and inclusive practice through a commitment to the Principles of Te Tiriti o Waitangi
- Develop trusting relationships with students, staff, whanau and community through a sense of manaakitanga
- Demonstrate creativity, innovation and a passion for designing learning
- Promote learner agency and inquiry based pedagogy
- Have a deep understanding of, and experience working in, flexible and innovative learning environments
- Be courageous, daring and excited by the unique opportunity to create a new way of learning in a foundation school
- Demonstrate knowledge of the New Zealand Curriculum, localised curriculum and trends in future focused education
- Work collaboratively and empower others in their learning journey
- Exhibit strengths in the Arts, STEM, digital literacy and integrated approaches to learning
- Foster a learning culture that is joyful, positive, appreciative and celebrates success
- Display empathy, integrity and a high level of emotional intelligence
- Nurture a sense of kaitiakitanga of our natural physical environment
- Demonstrate high expectations and strive for excellence
- Be an effective communicator and display strong interpersonal skills
- Foster a sense of hauora and display an holistic approach to learning
- Display a growth mindset in facilitating learning
- Be a reflective practitioner and exhibit an ongoing commitment to professional learning
- Have a strong sense of humour and know how to have fun

Scale a Teacher Position Description

Position: Scale A - Tagged. Full time, Permanent

Responsible to: Principal

A teacher at Suzanne Aubert Catholic School is required to:

- Support and uphold the special Catholic Character of the school and participate in religious instruction appropriate to this special character
- Develop and implement learning programmes that reflect the special character, vision, values and mission of the school
- Develop teaching practice that engages, inspires and empowers learning
- Demonstrate a commitment to Te Reo, Tikanga and Te Ao Maori as reflected in the principles of Te Tiriti o Waitangi
- Design opportunities for learning that are creative, innovative and future focused
- Engage learners through purposeful, authentic and contextual learning experiences that encourage horizontal connectedness
- Grow the agency of learners through developing programmes that are integrated, connected and inquiry based
- Demonstrate knowledge of the New Zealand Curriculum and how this can be materialised through localised curriculum design
- Engage the diverse strengths, needs and identities of students through a universal design approach to learning
- Engage with the community by establishing trusting relationships with learners, staff, parents and whānau
- Collaborate with others in a flexible learning environment in a manner that is professional, respectful and solution-focused
- Demonstrate proven expertise and experience facilitating learning initiatives in one or more specialist areas e.g. the Arts, STEM, Digital Technologies
- Develop and implement teaching strategies that accelerate the progress of priority learners
- Record and monitor the progress and achievement of student learning
- Understand, analyse and reflect on data with a view to improving outcomes for learners
- Participate and engage in professional learning that supports the development of the school's strategic direction
- Reflect on teaching practice through personalised inquiry and meet the expectations of the Code of Professional Responsibility and Standards for the Teaching Profession
- Have an understanding of school policies and work within school procedures

Timeline

APPLICATIONS CLOSE:

Friday 11th February 2022

All applications must be received by 4pm.

SHORTLISTING:

Monday 14th - Wednesday 16th February 2022

Successful shortlisted applicants will be contacted via phone.

INTERVIEWS:

Monday 21st - Wednesday 23rd February 2022

The venue for interviews will be Suzanne Aubert Catholic School.

NOTIFICATION OF OUTCOME:

Friday 25th February 2022

Successful and unsuccessful applicants will be contacted via phone.

POSITION COMMENCEMENT:

Monday 2nd May 2022

Self Evaluation Form

- 1. INNOVATIVE PRACTICE:** Describe a learning innovation or project you have initiated in your practice.
- 2. CURRICULUM STRENGTHS:** Identify your specific strengths in curriculum design.
- 3. LEARNING AREAS:** Identify your specific strengths in specialist learning areas e.g. the Arts, STEM, Science Citizenship, Digital Technologies.
- 4. FLEXIBLE LEARNING ENVIRONMENTS:** Describe your understanding of and experience in flexible or innovative learning environments.
- 5. TE TIRITI O WAITANGI:** Describe an example of a learning experience from your practice that reflects the principles of Te Tiriti o Waitangi.
- 6. PROFESSIONAL LEARNING:** Share a recent achievement that reflects an ongoing commitment to professional learning.